GOVERNMENT OF MYSORE

FOOD CIVIL SUPPLIES AND LABOUR DEPARTMENT.

Labour Dispute :—Industrial Dispute between the workmen and the Management of M/s Doddannawar Brothers, Timber Merchants Near Fort, Belgaum.

Award of the Labour Court, Bangalore Published

Read the following papers :

(1) Letter No. LCM/633/72-73 dated 28th September 1972 from Sri H. S. Murdikar, Presiding Officer, Labour Court, Hubli.

BEFORE THE LABOUR COURT AT HUBLI.

Reference ID (LCH) Claim No. 26/1972.

Shri H. S. Muradikar, B.A., LLB. ... *Presiding Officer*

Dated the 27th day of September 1972.

Claimant :—Workmen, their cause sponsored by the President Belgaum Mazdoor Sabha, Belgaum.

Vs

Respondent :—The management of M/s Doddannavar Brothers, Timber Merchants, Near Fort, Belgaum.

The Government of Mysore in their Order No. FCL 1120 LLD 71 dated 7th April 1972 have referred an Industrial Dispute existing between the above named parties to this Court for adjudication on the points of dispute noted below :

"1. Are the workmen of M/s Doddannavar Brothers, near Fort, Dharwar Road and Udyambag, Belgaum, justified in demanding bonus at the rate of 20 per cent as against 4 percent already paid for the years 1964-65, 65-66, 66-67, 68-69 and at the rate of 20 per cent for the year 1968-69.

If not, what relief are they entitled to?"

2. Today when the case was called on for hearing the parties appeared and filed joint memo of compromise and prayed for an award in terms thereof. It is seen therefrom that the parties have settled the matter out of court amicably.

The memo of settlement is marked as 'Ex. 'A'. I accept the settlement.

3. In the result, I pass an award answering the order of reference in terms of compromise memo Ex. 'A' which shall be annexed to this Award and be deemed as part of it. No costs.

Sd-

H. S. MURDIKAR,
Presiding Officer,
Labour Court, Hubli.

" True-Copy "

H. S. MURDIKAR,
Presiding Officer,
Labur Court, Hubli.

BEFORE THE LABOUR COURT, HUBLI.

Reference I. D. LCH. 26/72.

1. The workmen of M/s Doddanavar Brothers (M/s Doddanavar and Sons) Belgaum. ... I Party—Claimants.

Vs.

1. The Management M/s Doddanavar Brothers (M/s Doddanavar and Sons, Belgaum). ... II Party—Respondent.

Joint Memo

Herein the joint memo of the parties is as under :

1. The dispute has been settled amicably as under :
   1. The Management agree to pay to each of their workmen bonus equal to 14 per cent of his/her total emoluments for each of the years 1967-68, 1968-69, 1969-70 and 1970-71. The bonus shall be paid in not more than three instalment last of them being not latter than 31st December 1972. Such of those workmen who have received the minimum bonus in any of the years namely 1967-68, 1968-69, and 1969-70 shall however be paid only 10 per cent of their total emoluments as bonus that particular year or years.
   2. The workmen agree to give up their claim for further bonus for the years 1964-65, 1965-66 and 1965-67.

II. An award may be passed in terms of the abave settlement.

Hubli
27-9-72

Sd-
27-9-72
D. B. Dikshit
Adv. for respondent.

Sd-
Ram Apte,
Adv. for Claimants.

"COPY"

H. S. MURDIKAR,
Presiding Officer
Labour Court, Hubli.

ORDER

Bangalore, dated 24th October 1972.

S. O. 117.—WHEREAS by State Government Order No. FCL 112 LLD 71, dated 7th April 1972 the Industrial Dispute between the workmen and the Management of M/s Doddannavar Brothers, Timber Merchants, near Fort, Belgaum was referred to the Labour Court, Hubli for adjudication, Belgaum.

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE in exercise of the powers conferred by section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FCL 188 LLA 72.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,

Under Secretary to Government,

1061 *Food, Civil Supplies and Labour Department.*